

# Connect, Point and Learn!

## A Valuable New Resource for HR Supervisors and Your HR Staff



### A Valuable Learning and Collaboration Resource for You and Your HR Staff

The HR Academy is a new resource for you and your staff to:

- ✓ Learn important information shaping the practice
- ✓ Access the tools you need to provide world-class support
- ✓ Obtain training, education and certification
- ✓ Connect and collaborate with peers

**The HR Academy's mission:**  
*Cultivate a community of high-performing HR professionals who enable VA's workforce to serve our Veterans with excellence.*

The HR Academy is an important component of VA's ADVANCE initiative. ADVANCE is a

Department-wide program to support professional development, enhance recruitment and retention and promote VA's efforts to deliver the highest quality services to Veterans and their families.

### Offering Mission Critical Skills Training and Education

HR Academy learning, development and collaborative resources can help you and your staff:

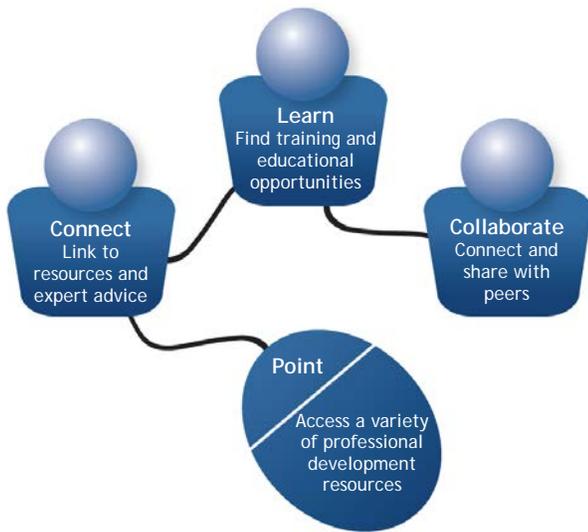
- ✓ Expand knowledge and enhance performance
- ✓ Develop and pursue career goals
- ✓ Stay current on new policies and regulations

HR Academy resources are continually evolving so that what you and your staff learn is relevant and applicable. Focused on HR best practices, business and management skills and problem solving, these resources support effective job performance and professional and personal growth.



## Your Gateway to Learning and Community

The HR Academy is your source for learning, collaboration and support.



## Convenient and Easily Accessed

You and your staff can conveniently access the HR Academy at <http://www.vahracademy.com>.

Bookmark the website, encourage your staff to do the same and visit it often to see what events, resources and learning opportunities are available.

## Working with You and for You

The HR Academy conveniently complements administration/organizational-level learning and development opportunities so that you and your staff can enhance skills easily and effectively.

Your staff and colleagues are enthusiastic about the HR Academy’s course offerings and learning opportunities.

*“It really gave me insight on another facet of HR”*  
Sergij Cotton, Recruitment and Staffing, VHA

*“Great interaction and activities!”*  
Cynthia Pace, HR Intern, VHA

*“Class was challenging and FUN.”*  
Cheryl Carrington, HR Specialist, VHA

*“The training was invaluable.”*  
Lucy Ramirez, HR Specialist, VHA

*“Truly was a good learning environment.”*  
Coleen Wright, HR Specialist, VBA

## Encourage Your Staff’s Participation

Your support and encouragement is vital to the HR Academy’s success. Explain the importance and purpose of the HR Academy to your staff, encourage enrollment in training and participate yourself. By doing so, you are contributing to the development of a high-performing VA HR community and a high functioning VA that, in turn, serves our nation’s Veterans with excellence.

Talk with your employees regarding their interests. You will have to work together to form a plan that best fits their needs and the needs of your organization.

## Contact Us

We welcome your input. Please email us at [vaco@hracademy.va.gov](mailto:vaco@hracademy.va.gov) with any questions or comments.