



POSITION MANAGEMENT

A new virtual course offering brought to you by HR Academy

COMING SOON

OVERVIEW

As an HR professional, Position Management tools, techniques, and methods will help you provide better support to a high-performing organization like VA.

This course will help strengthen your understanding of Position Management's role in succession planning. It will also help you identify problems such as fragmentation, unnecessary position layering, narrow supervisor-to-employee ratios, workforce inconsistencies, and inaccurate position descriptions.

WHAT YOU'LL LEARN

In this course, you'll:

- Discuss the role of supervisors in organization and position management
- Learn the importance of organizational types
- Identify different types of organizational structures by their characteristics
- Apply management authority relation to position management and organizational design
- Learn the characteristics of effective position management and how to adopt them
- Learn employee-appropriate position management methods and tools

Ideal participants will have the following job/proficiency levels:

Employee Relations Specialist
Novice, Learner, Solid Practitioner,
Role Model/Coach, Expert

HR Generalist Specialist:
Novice

Labor Relations Specialist:
Novice, Learner, Solid Practitioner,
Role Model, Coach, Expert

Position Classification Specialist:
Novice

Recruitment and Placement Specialist:
Novice, Learner

Visit the [Course Calendar page](#)
for available course dates.

Look for this course under
[Register for Scheduled Courses \(O-Z\)](#).

For questions, please contact
training_administrator@sra.com.



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