

A VALUABLE RESOURCE

The HR Academy is your source for learning, collaboration and support.



HR Academy Competency Assessment 2013

The HR Academy Competency Assessment 2013 is now open. The assessment only takes 15 minutes to complete and all responses are anonymous. To complete the assessment, visit [HR Academy Competency Assessment 2013](#) and use **2013** as the password.

This is your chance to share with HR Academy the type of learning opportunities you need to succeed and advance in your career. The questionnaire asks you to rate your knowledge and skills for competencies across the Core, Strategic and Technical areas.

HR Academy takes the data and analyzes it to identify the competencies where you've indicated the need for additional training and development. HR Academy then combines your responses with other information such as the Employee Engagement Questionnaire results to help refine the training curriculum and to guide the development of new programs. The information is also used to identify the competencies that are the highest priorities.

Thank you for your participation and helping HR Academy continue to improve. If you have not yet completed the questionnaire, please do so today!

THE HR ACADEMY CONNECTION

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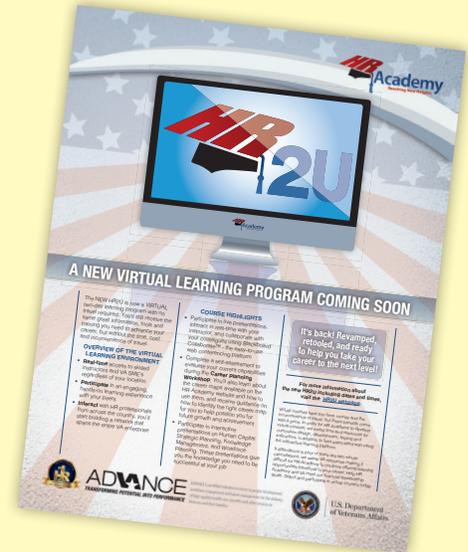
Virtual HR2U Is Back!

HR Academy is offering another session of the **VIRTUAL HR2U** learning program on December 4–5 from 11:00 a.m. – 4:00 p.m. EST. This session's agenda includes presentations on topics like Oversight and Effectiveness, Compensation and Classification, Workforce Planning and Strategic Human Capital Planning, as well as the complete Career Planning Workshop.

Virtual HR2U provides an enriching learning experience that's relevant to all VA HR professionals regardless of your position or job function. During this course, you'll have access to skilled instructors and VA subject matter experts regardless of your location.

Using Blackboard Collaborate™ —HR Academy's virtual learning platform—you'll participate in an engaging, hands-on experience from your desk. Blackboard Collaborate™ enables you to take part in live presentations, interact in real-time with instructors and collaborate with other HR professionals from across the country—you won't just stare at PowerPoint presentations all day. You'll have the opportunity to build a network that spans the entire VA enterprise.

You'll receive a detailed overview of Blackboard Collaborate during the **Virtual**



Learning Orientation, a required prerequisite for all virtual learning courses.

HR2U will give you what you need to take control of your career. If you're ready to position yourself for future growth and achievement, HR Academy encourages you to register for this dynamic learning opportunity.

For more information about the Virtual HR2U learning program, visit the [HR2U page](#) on the HR Academy website. Registration is now open so don't delay. Seats fill fast.

Virtual Learning Update - School's Back in Session!

Now is the perfect time to recommit to your development goals and take advantage of the many courses that HR Academy provides. Registration for the Q1 and Q2 virtual curriculum is now open. Available courses include Category Rating, Position Management and Veterans' Preference. For a full list of available courses including dates, times and

complete course descriptions, visit the [Course Calendar](#) page on the HR Academy website. Classes fill up quickly, so don't miss your opportunity – register TODAY!

Please remember that you must complete the **Virtual Learning Orientation** session prior to registering for any course.



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TRANSFORMING POTENTIAL INTO PERFORMANCE

ADVANCE is an HR&A initiative to invest in people development, workforce engagement and talent management for the delivery of high-quality health care, benefits and other services to Veterans and their families.



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